



Date: 28 November 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Welding Alloys joined at the end of December 2021 and now understands that the COP requirements will change during 2022, we would therefore request to wait until the change is implemented before submitting our first COP.

We hereby ask for an extension period in order to be able to post a COP according to the new guidelines, that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

Mr. Johann Cilliers

Director of Group marketing, Welding Alloys

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